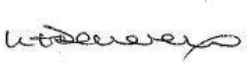
NERROLS
PRIMARY SCHOOL
AND NURSERY

Nerrols Primary School and Nursery

School Uniform Policy

Date implemented 11th November 2026

Signed (Headteacher) 

Signed (Chair of Governors) 

Contents:

Statement of intent

1. Legal framework
2. Roles and responsibilities
3. Cost principles
4. Equality principles
5. Complaints and challenges
6. School uniform supplier
7. Finding and consulting suppliers
8. Uniform assistance
9. Non-compliance
10. School uniform at Nerrols Primary School
11. Adverse weather
12. Labelling and lost property
13. Monitoring and review

Appendices

A. School Uniform Assistance Application Form

Statement of intent

Nerrols Primary School believes that a consistent school uniform policy is vital to promote our ethos and provide a sense of belonging and identity for all children, regardless of their protected characteristics or socio-economic circumstances.

For the purposes of this policy, **"uniform"** includes the following elements of children's appearance:

- Clothing, including the school uniform itself, variations of the school uniform such as PE kits, and other clothing worn at school, e.g. non-uniform.
- Hairstyles and headwear.
- Jewellery and other accessories.
- Cosmetics such as makeup and nail polish

This policy lays out the measures we have taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all children and is affordable and the best value for money for the school and children's families.

We believe that children learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

1. Legal framework

This policy has due regard to all relevant legislation and guidance including, but not limited to, the following:

- Human Rights Act 1998
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 2011
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2024) 'School uniforms: guidance for schools'
- Equality and Human Rights Commission (2022) 'Preventing hair discrimination in schools'

This policy operates in conjunction with the following school policies:

- Complaints Policy and Procedure
- Behaviour and Relationships Policy

2. Roles and responsibilities

The Huish Board of Directors and the Local Governing Board of Nerrols Primary School is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects our vision and values.
- Ensuring that our uniform is accessible and inclusive and does not disadvantage any child by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, children and the wider school community regarding changes to our uniform.
- Ensuring that our uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.
- Processing and approving eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a child is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to our uniform and making appropriate recommendations to the governing board.
- Providing children with an exemption as appropriate, e.g. for a child who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that children dress in accordance with this policy

- Discussing with parents and carers when there are breaches of this policy.
- Ensuring that children understand why having a consistent and practical school uniform is important.

Parents and Carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Children are responsible for:

- Wearing the correct uniform, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important.

3. Cost principles

We are committed to ensuring that our school uniform is affordable and accessible to all children and does not place an unreasonable financial burden on parents and carers.

In accordance with the 'School Admissions Code', the headteacher will ensure that our uniform policy does not discourage parents and carers from applying for a place for their child.

We will assess the overall cost implications of our uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, we will take into account the opinions and situations of:

- Economically disadvantaged parents and carers.
- Parents and carers with multiple children who are, or will be in the future, children at the school.
- Parents and carers of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents and carers of children with protected characteristics that may impact their ability to access the uniform.
- Children Looked After and Post Children Looked After.

We will evaluate the cost of our uniform based on the overall collection of uniform items that parents and carers would need to purchase for a child, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents and carers will need to purchase multiples of certain items to ensure their child can come to school in clean uniform every day.

We do not have variations in school uniform for different groups of children, e.g. year group-specific items or house colours, to ensure that children can get the most wear out of their uniform possible and that parents and carers can pass some items down to younger siblings.

We keep branded uniform items to a minimal level that is reasonable for all members of the school community. We define a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics.

We are committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective children, and that the best value for money is secured through reputable suppliers.

We will work with suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents and carers where possible and do not enter into exclusive single supplier contracts or cash-back arrangements. More information on supplier processes can be found in the 'School uniform supplier' section of this policy.

We will not amend uniform requirements regularly and will take the views of parents, carers and children into account when considering any changes to school uniforms.

4. Equality principles

We take our legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aim to ensure that the uniform policy is as inclusive as possible so that all children are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

We will work to ensure that school uniform's cost does not disproportionately affect any children by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles.

We will ensure that parents, carers and children are consulted over any changes to school uniform, and that views and advice is sought specifically from children, and parents and carers of children, who:

- Are transgender or non-binary.
- Have SEND and/or physical or sensory needs.
- Are of a religious or cultural background that has specific dress requirements.

We implement a gender-neutral uniform, meaning that children are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records.

We ensure that children who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. We endeavour to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual children are weighed against any health and safety concerns for the entire school community.

Parents' and carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with our Complaints Policy and Procedure.

We consider the needs of children with SEND and/or sensory difficulties in the uniform policy and invite parents or carers of children with SEND and/or sensory needs to discuss these with the headteacher. Where the needs of these children cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

5. Complaints and challenges

We endeavour to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy and Procedure.

To make a complaint, parents should refer to the Complaints Policy and Procedure and follow the stipulations outlined.

When a complaint is received, we will work with parents and carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a child to accommodate particular social and cultural circumstances.

6. School uniform supplier

Our current school uniform supplier is:

South West Schoolwear
144b East Reach
Taunton
Somerset
TA1 3HT
01823 278080

https://www.swschoolwear.co.uk/shop/pcategory/schoolwear/schoolwear-nerrols-primary-school/

7. Finding and consulting suppliers

If we are considering changing our suppliers and seek a list of available suppliers, we will consider the following options:

- Consulting an industry body
- Researching local suppliers
- Consulting with other schools and networks
- Having informal discussions with potential suppliers to help determine the school's own needs

If we prepare to request bids from potential suppliers, we will consider the following elements:

- What products parents will need
- Existing contractual commitments
- Length of tender process
- The school's evaluation process

8. Uniform assistance

We are able to provide support to vulnerable families in meeting the costs of school uniform. To claim school uniform assistance of up to £30, parents and carers should be eligible for Free School Meals. The budget for the school uniform assistance scheme comes from Pupil Premium Funding. Families who meet the criteria should complete the School Uniform Assistance Application Form and return it to the School Office.

We hold second-hand school uniforms in the School Office for parents and carers to access; access to these uniforms is available upon request. Parents and carers are also invited to donate their child's uniform when they no longer need it.

9. Non-compliance

School staff will discuss breaches to the school uniform with parents or carers. School Staff will be permitted to discipline children for breaching this policy, where relevant to their role, in accordance with the school's Behaviour and Relationships Policy.

10. School uniform at Nerrols Primary School

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
 Nerrols School jumper or cardigan with school logo *	Required	Branded - School logo on left-hand side	Branded sweatshirt and cardigan available from school supplier and second hand from school office.	Jumpers: £11.99-£12.99 Cardigans: £12.99-£14.99
 White shirt (not polo shirt) Long or short sleeved	Required	Generic item	Available from a range of retailers and second hand from school office.	
 Nerrols School tie (either self-tying or elasticated) (all children) *	Required	Branded	Available from school supplier and second hand from school office.	Elasticated £3.50 Full tie £4.50
 Grey trousers, skirt, shorts or pinafore or summer dress	Required	Generic item	Available from a range of retailers and second hand from school office.	
Grey or black socks or tights	Required	Generic item	Available from a range of retailers	
Black school shoes (flat, not boots or trainers)	Required	Generic item	Available from a range of retailers	
 Nerrols Book Bag	Optional	Branded	Optionally available from school supplier	£6.50

PE kit at Nerrols Primary School

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
 Nerrols School PE t-shirt with school logo*	Required	Branded - School logo on left-hand side	Branded PE T-shirt available from school supplier and second hand from school office.	£11.99
 Black PE shorts	Required	Generic item	Available from a range of retailers and second hand from school office.	
Trainers	Required	Generic item	Available from a range of retailers	
Optional tracksuit bottoms and jumper/hoodie for cold weather	Optional	Generic item	Available from a range of retailers	
 Nerrols PE Bag	Optional	Branded or Generic item	Optionally available from school supplier	£5.50

Parents and Carers should ensure that their children bring their PE Kit to school on a Monday and that it is taken home on a Friday for washing.

All items marked * can be purchased from South West Schoolwear either in store at 144b East Reach, Taunton, Somerset, TA1 3HT, or online at Nerrols Primary School Archives - South West Schoolwear (swschoolwear.co.uk)

We reserve the right to make a judgement on whether a child's hairstyle, hair colour or headwear is inappropriate for the school environment; however, we will ensure that any such judgements do not discriminate against any child by virtue of their protected characteristics. Each individual child's scenario will be taken into account where any judgements on appropriateness are to be made.

Children with long hair must ensure that this does not impede their vision, cover their face, or cause a health and safety risk. Long hair must be tied up.

The following hairstyles, hair colours and headwear are not considered appropriate for school:

- Brightly-coloured dyed hair
- Headwear with bold patterns or colours
- Excessive hair accessories
- Headwear featuring inappropriate words or images

Jewellery (other than plain ear studs), other body piercings, make up, nail varnish and temporary tattoos are not permitted. A smart and sensible wrist watch may be worn. Children are not permitted to wear makeup or cosmetics to school.

11. Adverse weather

Our children may be advised not to wear any jumpers, cardigans or ties during hot weather. If outside during break times. Parents and carers may be asked to provide their child with a sun hat.

During spells of cold or wet weather, parents and carers should ensure their child has gloves, a coat and a hat as appropriate.

12. Labelling and lost property

Parents and carers should ensure all items of clothing and footwear are clearly labelled with their child's name.

Any lost clothing is taken to the lost property box. A lost property table is displayed regularly outside of the school office. If after 6 months items are not claimed, these are placed into the second-hand uniform sales.

13. Monitoring and review

This policy will be reviewed annually by the headteacher. The next scheduled review date for this policy is September 2026.

Any subsequent changes to this policy will be communicated to all staff, children, parents and other relevant stakeholders.

Nerrols Primary School

School Uniform Assistance Application Form

Children who attend Nerrols Primary School are eligible to apply for school uniform assistance if they receive Free School Meals and are eligible for the Pupil Premium.

The allowance is for buying suitable branded items of school wear and is paid once a year.

Part 1: Details of parent

Your full name:	
Title:	
Address:	
Postcode:	
Mobile no.:	
Landline no.:	
Email address:	

Part 2: Details of each dependent child you are applying for

Surname	Other names	Date of birth

Please read this declaration before you sign it

- I declare I am the parent of the child(ren) that I am applying for.
- I declare that all the information I have given is correct and complete to the best of my knowledge.
- I am aware that I have a duty to notify the school in writing immediately of any changes in my circumstances which might affect my entitlement to school clothing assistance.
- I understand that information taken from this form will be stored electronically on the school's computers. The school is permitted to do this under the UK GDPR and Data Protection Act 2018. A copy of the school's registration is held for inspection.

Please return this completed form to the school office.

Your signature: _____ Date: _____