

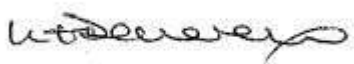


**NERROLS**  
PRIMARY SCHOOL  
AND NURSERY

# **Nerrols Primary School and Nursery**

## **School Uniform Policy**

**Signed:**  Head teacher

**Signed:**  Chair of Governors

**Date Approved:** July 2022

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## **Statement of intent**

Nerrols Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

## **1. Legal framework**

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour and Relationships Policy

## **2. Roles and responsibilities**

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.
- Processing and approving eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy
- Discussing with parents when there are breaches of this policy.

- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

### **3. Cost principles**

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- Looked After Children and Post Looked After Children.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school does not have variations in school uniform for different groups of pupils, e.g. year group-specific items or house colours, to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible and does not enter into exclusive single supplier contracts or cash-back arrangements. More information on supplier processes can be found in the 'School uniform supplier' section of this policy.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

#### **4. Equality principles**

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or physical or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

The school considers the needs of pupils with SEND and/or sensory difficulties in the uniform policy and invites parents or carers of pupils with SEND and/or sensory needs to discuss these with the Head teacher. Where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

## **5. Complaints and challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

## **6. School uniform supplier**

Our current school uniform supplier is:

South West Schoolwear  
144b East Reach  
Taunton  
Somerset  
TA1 3HT

01823 278080

<https://www.swschoolwear.co.uk/shop/pcategory/schoolwear/nerrols-primary-school/>

## **7. Uniform assistance**






The school is able to provide support to vulnerable families in meeting the costs of school uniform. To claim school uniform assistance of up to £27, parents should be eligible for Free School Meals. The budget for the school uniform assistance scheme comes from Pupil Premium Funding. Families who meet the criteria should complete the [School Uniform Assistance Application Form](#) and return it to the school office.

The school holds second-hand school uniforms in the school office for parents to access; access to these uniforms is available upon request. Parents are also invited to donate their child's uniform when they no longer need it.

## **8. Non-compliance**




School staff will discuss breaches to the school uniform with parents or carers.

## 9. School uniform at Nerrols Primary School

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
 Nerrols School jumper or cardigan with school logo *	Required	Branded - School logo on left-hand side	Branded sweatshirt and cardigan available from school supplier and second hand from school office.	Jumpers: £10.99 Cardigans: £12.99
 White shirt (not polo shirt) Long or short sleeved	Required	Generic item	Available from a range of retailers and second hand from school office.	
 Nerrols School tie (either self-tying or elasticated) (all children) *	Required	Branded	Available from school supplier and second hand from school office.	Elasticated £3.50 Full tie £4.00
 Grey trousers, skirt, shorts or pinafore dress	Required	Generic item	Available from a range of retailers and second hand from school office.	
Grey or black socks or tights	Required	Generic item	Available from a range of retailers	
Black school shoes (flat, not boots or trainers)	Required	Generic item	Available from a range of retailers	
 Nerrols Book Bag	Optional	Branded	Optionally available from school supplier	£5.00



## PE kit at Nerrols Primary School

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
 Nerrols School PE t-shirt with school logo*	Required	Branded - School logo on left-hand side	Branded PE T-shirt available from school supplier and second hand from school office.	£11.50
 Black PE shorts	Required	Generic item	Available from a range of retailers and second hand from school office.	
Trainers	Required	Generic item	Available from a range of retailers	
Optional tracksuit bottoms and jumper/hoodie for cold weather	Optional	Generic item	Available from a range of retailers	
 Nerrols PE Bag	Optional	Branded or Generic item	Optionally available from school supplier	£5.00

All items marked \* can be purchased from South West Schoolwear either in store at 144b East Reach, Taunton, Somerset, TA1 3HT, or online at <https://www.swschoolwear.co.uk/shop/pcategory/schoolwear/nerrols-primary-school/>

Hair should be tied back if long enough to do so. Hair ties and accessories should be burgundy, grey, white or black.

Jewellery (other than plain ear studs), other body piercings, make up, nail varnish and temporary tattoos are not permitted.

### 10. Labelling

Parents and carers should ensure all items of clothing and footwear are clearly labelled with their child's name.

Any lost clothing is taken to the lost property box in the school office. A lost property table is displayed outside of the school office each month. If after 6 months items are not claimed, these are placed into the second hand uniform sales.



## Nerrols Primary School

### School Uniform Assistance Application Form

Children who attend Nerrols Primary School are eligible to apply for school uniform assistance if they receive Free School Meals and are eligible for the Pupil Premium.

The allowance is for buying suitable branded items of school wear and is paid once a year.

#### Part 1: Details of parent

<b>Your full name:</b>	
<b>Title:</b>	
<b>Address:</b>	
<b>Postcode:</b>	
<b>Mobile no.:</b>	
<b>Landline no.:</b>	
<b>Email address:</b>	

#### Part 2: Details of each dependent child you are applying for

Surname	Other names	Date of birth

#### Please read this declaration before you sign it

- I declare I am the parent of the child(ren) that I am applying for.
- I declare that all the information I have given is correct and complete to the best of my knowledge.
- I am aware that I have a duty to notify the school in writing immediately of any changes in my circumstances which might affect my entitlement to school clothing assistance.
- I understand that information taken from this form will be stored electronically on the school's computers. The school is permitted to do this under the UK GDPR and Data Protection Act 2018. A copy of the school's registration is held for inspection.

**Please return this completed form to the school office.**

Your signature: \_\_\_\_\_ Date: \_\_\_\_\_